

Annexure-I — Remuneration and Benefits

Job Role	Home Based Caregiver
No. of Demands	5000
Job Location	Israel
Gender	Female (90%) / Male (10%)
Age Limit	25-45
Height /Weight	1.5 meters or above / Weight: at least 45 Kg or more
Min. Qualification	Min. 10th Pass
English Language	Proven intermediate level English language skills.
Experience, Diploma and Certification	<p>1. Qualified in provision of caregiving services and should hold a certificate issued by a competent Indian regulatory authority, demonstrating successful completion of a caregiving course of at least 990 hours (including OJT), recognized, or supervised by relevant Indian authorities, or a diploma proving completion of training in nursing, physiotherapy, nurse assistant, or midwifery provided by an Indian Training Provider accredited and recognized by relevant Indian authorities.</p> <p>2. GDA/ANM/GNM/BSc Nursing/ Post BSc Nursing</p>
Passport Validity	Min. 3 years validity is must
Gross Salary	5880.02 NIS or Approx. 1573 USD* or Approx.131,818 INR per month
Medical Insurance	BY Employer**
Working Days	6 days in week
Accommodation	BY Employer***
Food	BY Employer****
Duty Hours	Caregiver to be available to care for the Employer throughout the work week, as a live-in caregiver, provided that the Caregiver is given reasonable breaks from active work for relaxation, personal needs, and sleep.
Leave Benefits	9 Days his Religious/National Holidays or for Israeli Religious/National Holidays + 16 days yearly vacation and other terms as per SEC
Contract Period	Two years + renewable and detailed information will be mentioned in SEC
PCC	PCC Required
Medical fitness	As per Israel Visa Requirement
Interview Type (Online or Offline)	Online and Video Recorded
Joining Ticket	By Candidate
Other Terms	Never previously worked in Israel/ do not have a spouse, parents or children currently working or residing in Israel / physically and mentally healthy
Job Description	Provide diligent and skilled caregiving assistance to Persons with Disabilities, including elderly disabled persons in Israel (hereinafter: PWD's) in order to assist the PWD in carrying out activities of daily living including household management, as reasonably required for the personal needs of the PWD, such as dressing, bathing and cleaning, toileting and/or diapering, food preparation, cooking, eating, feeding and cleanup, giving prescribed medications, supervision, lifting, transferring, cleaning of PWD living quarters, purchases, laundry and accompanying the PWD outside the home, as well as any special duties are required in order to take care of the PWD
<p>*Salary: USD will be calculated as per the current currency rate. ** Medical Insurance Charges (159.45 NIS) will be deduct from candidate's salary. ***Accommodation allowance (up to 629.5 NIS) will be deduct from candidates salary as per the location. ****Food: Market cost of food if food is provided to the Caregiver in the workplace (approximately 10% of gross salary) and any sum owed by the Caregiver to the Employer if agreed in writing in a language the Caregiver understands, up to a maximum of 25% of the monthly wage monthly.</p>	

Annexure-II – Registration, Screening and Selection Process

1. To apply for the jobs, Candidate needs to register using below LINK

<https://maharashtrainternational.com/jobDetail.aspx>

Note:

1. Candidates are responsible for paying any Passport Issuance Fee, if required.
2. Candidates will bear the cost of medical, PCC, visa cost (if applicable) and flight tickets at market rate.
3. Finally selected candidates need to pay 1 10,000/- to MAHARASHTRA INTERNATIONAL as part of the Registration and Processing fee.
4. Candidates are required to cover the cost of 1 4200 (USD 50) for the interview video recording.
5. Attend the pre-departure orientation under MAHARASHTRA INTERNATIONAL's supervision.
6. Upon arrival in Israel, candidates will be assigned to job by the employer.
7. Candidates need to bear cost of basket of services provided by Israel Team.
8. At the end of their employment period in Israel, candidates need to pay for their own return flight ticket.
9. All the cost incurred by candidates can be backed by the financial institute/bank recommended by Govt. of Maharashtra

Annexure-III – Cost borne by candidate

Content	Cost		Remarks and Clarifications
	US Dollar (USD)*	Rupee (local currency)	
Registration and processing fee (including pre-departure orientation carried by MAHARASHTRA INTERNATIONAL)	120	10,001.06	Paid by candidate
Medical Examination Fee	66	5,550.59	Paid by candidate
Fee for Police Report	6	500.03	Paid by candidate
Passport Issuance Fee	24	2,000.12	Paid by candidate
Visa fee			Fee for services rendered by the Visa Service company. (Paid by candidate if required)
Flight expenses (one way)		Market Cost	Paid by candidate
Recorded Uploaded Video Interview Costs	50	4,166.92	Paid by candidate
Fee for basket of services to be received by the caregiver throughout his permitted stay in Israel		NIS 4134.5 (first payment*) +1088.36 (Second Payment**) + NIS 1088.36 (Third Payment***) = NIS 6,311.25 Total amount or 141,485 INR (All amount inclusive of VAT)	Paid by candidate
Cost Before Travel		INR - 93,604.7 + Flight ticket expense	Paid by candidate
Cost to pay after 26 months of joining		INR 24640 Approx.	Paid by candidate
Cost to pay after 38 months of joining		INR 24640 Approx.	Paid by candidate
Total cost		INR 142885 Approx. + Flight ticket expense	Paid by candidate

Annexure-IV – Eligibility Criteria

S. No.	Queries	Response
1	Required Min. Qualification	10th pass
2	Age Limit	25-45 Years
3	Experience, Diploma and Certification	<p>1. Qualified in provision of caregiving services and should hold a certificate issued by a competent Indian regulatory authority, demonstrating successful completion of a caregiving course of at least 990 hours (including OJT), recognized, or supervised by relevant Indian authorities, or a diploma proving completion of training in nursing, physiotherapy, nurse assistant, or midwifery provided by an Indian Training Provider accredited and recognized by relevant Indian authorities.</p> <p>2. GDA/ANM/GNM/BSc NursinW Post BSc Nursinp</p>
4	Language Skills	Proficient in Intermediate Level English
5	Prior Experience	No Previous Employment in Israel
6	Clean Record	Clear Police Report from India; No History of Substance Abuse
7	Family Relations	No Immediate Family Residing or Employed in Israel
8	Health Standards	Physically and Mentally Fit; No Chronic Diseases
9	Passport Validity	Min. 3 Years
10	Citizenship	Indian Citizenship Required